

# Health, Safety & Environmental Policy

Briggs Marine & Environmental Services provide our clients with a range of services including;

- Vessel charter and management
- Submarine services including; diving, cable installation, repair and survey
- Installation and maintenance of Aids to Navigation
- Salvage and wreck removal
- Oil and gas terminal operations
- Environmental consultancy and training
- International emergency oil spill response

Due to the challenging and rapidly changing environments we operate in, the protection of the health and safety of everyone involved in our operations or affected by it, and the protection of the local and wider environment is of paramount importance to us. HS&E performance will be given the highest priority at all times by systematically identifying, assessing and managing all risks.

Our vision is to go beyond eliminating preventable illnesses, injuries, business losses and environmental harm due to unplanned events in our premises and on our sites. As an organisation we implement industry good practice and are fully compliant with applicable UK and European legislation and standards. Our approach to managing Health, Safety and Environmental challenges in the business is based on the requirements of ISO 14001 and OHSAS 18001, the first global greenhouse gas certification standard to be accredited to ISO 14065.

We shall engage with all of our staff, partners and suppliers so that everyone is enthusiastically involved in managing risk, securing success and acting as ambassadors for our realistic and practical vision. We promote a positive HS&E culture, where employees of all levels are responsible for their own safety and that of any others who may be affected by their acts or omissions. All employees are made aware that they have a duty to take reasonable care under sections seven and eight of the Health and Safety at Work etc Act 1974.

We require and expect our employees and others on our sites to take an active role in delivering the aims and objectives of this policy. We operate a hierarchical approach to risk and encourage employees to speak up if something does not look safe or should they see others doing something that looks risky, to stop them and report it. We encourage a positive no blame culture within Briggs, as we believe that by highlighting areas where safety can be improved, we can make it safer for everyone.

In addition to health and safety, our environmental policy envisions a reduction in our carbon footprint in order to achieve this we will;

- Set annual objectives and targets for continual improvement
- Identify and implement means for prevention of pollution and minimising our impact on the environment
- Monitor, audit and evaluate environmental performance
- Aim for environmental good practice standards where we have the resources to do so

We shall ensure that this policy is available to all interested parties including the general public and furthermore we will ensure that this policy is communicated to all persons working under the control of or on behalf of the organisation with the intention of making them aware of their individual HSE obligations. For all our staff we shall:

- Manage risks to their health and safety
- Provide safe workplaces and safe systems of work
- Provide information, instruction, training and supervision
- Consult with staff or their representatives on the arrangements

The Safety Environmental and Quality Manager (SEQ) will report on HS&E performance to the Briggs board at regular intervals and in the event of any lost time incidents. We view the adoption of this policy as a key step forward but are committed to further development of our approach to HS&E. As such, the content and effectiveness of this policy will be reviewed and revised as often as is necessary, it will be audited annually with any changes communicated to all staff.



Collieson Briggs  
Managing Director  
Briggs Marine & Environmental Services