



HEALTH, SAFETY & ENVIRONMENTAL POLICY

This Health, Safety & Environmental (HSE) Policy details the steps Briggs Marine and Environmental Services (Briggs) takes to foster a rigorous safety culture among its employees and sub-contractors, as well as concern and respect for protecting the environment, on land and at sea. The company's HSE commitments are to:

- Provide strong and consistent HSE leadership and develop strong HSE working practices, fulfilling all legal requirements and eliminating hazards where possible
- Ensure the consultation and participation of workers (and, where they exist, workers' representatives)
- Consistently implement industry best practices
- Effectively measure, monitor, and analyse Briggs' HSE performance

The Director of each division will provide strong, consistent HSE leadership and be personally responsible for putting arrangements in place for the effective implementation of this policy, ensuring staff understand their legal obligations and comply with them fully.

Masters have the overriding authority and the responsibility to make decisions with respect to safety and pollution and to request the company's assistance when required.

All Briggs employees and sub-contractors will be required to play their part and to assist the company in achieving its HSE aims by:

- Performing their role in a safe manner and complying with HSE rules and legal obligations on land and at sea, including the Health and Safety at Work etc Act 1974
- Stopping and seeking guidance whenever they believe there is a risk to health, safety or the environment
- Reporting unsafe acts, conditions and looking out for those working alongside them

Briggs' primary HSE objectives are to:

- Conduct our undertakings on land and at sea with a target of zero injuries to employees, sub-contractors or members of the public
- Responsibly manage the use of substances with a target of zero environmental incidents
- Reduce our emissions, increase material recovery and promote the use of alternative environmentally friendly fuels (as detailed in our Energy Policy)
- Set, encourage, and maintain safe standards and safe working environments on land and at sea (with the help of Safety Representatives) and seek continuous improvement through regular reviews

This policy will be communicated to all staff, sub-contractors and relevant interested parties and it will be reviewed on an annual basis.

Collieson Briggs
Managing Director
Briggs Marine and Environmental Services
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